

## **NEW OPERATIVE DATE FOR VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020**

Members were previously advised in a Bulletin on 5 March 2020 that this new Award would commence operation from Monday, 4 May 2020. As a result of recent amendments to the award, the Fair Work Commission (**Commission**) has determined that the award *will commence operation from the first complete pay period on or after 29 May 2020*.

A copy of the **Vehicle Repair, Services and Retail Award 2020** is [attached](#). The main changes to the award relate to amendments to **Clauses 26.1 and 26.2** "Breaks" and **Clause 26.4** "Minimum breaks between shifts". The classification of "console operator" has been added as an exclusion in these clauses as follows:

### **26. Breaks**

#### **26.1 Meal and rest breaks**

**(a)** Clause 26.1 will not apply to a person principally employed to perform vehicle sales related duties, or to employees on continuous shiftwork or *console operators whose hours are organised otherwise than under clause 27.1(a)(i)*; and

#### **26.2 Working during or without a meal break**

**(a)** Clause 26.2 will not apply to a person principally employed to perform vehicle sales related duties, employees on continuous shiftwork or *console operators*.

#### **Clause 26.4 Minimum breaks between shifts**

This clause has been re located to clause 24.12 - Overtime

The [Clerks – Private Sector Award 2020](#) will commence operation from the first complete pay period on or after 29 May 2020.

### **Vehicle Repair, Services and Retail Award 2020 - title change**

Members should note that the title of the award has changed to cover only the Repair, Services and Retail sectors of the industry. The 'manufacturing' section (Section 2) in the VMRSR Award has been removed and relocated to the [Manufacturing and Associated Industries and Occupations Award](#) in a new Section 9 in this award.

**Note:** The Manufacturing and Associated Industries and Occupations Award will also have a new date of operation from the first complete pay period on or after 29 May 2020.

Those members who predominantly perform work covered under this Section will be required to follow the Manufacturing Award in the future. Members affected by this change can continue to rely on the IR Department for assistance and advice under the Manufacturing Award and should contact VACC to discuss this further.

Members who predominantly perform work in the Repair, Services or Retail sectors of the industry but also perform some ancillary work in 'manufacturing', will continue to be covered under the new Vehicle, Repair, Services and Retail Award.

Members wishing to discuss any aspects of the new awards should contact the IR Department and arrangements can be made to tailor advice to suit your organisation.



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